**Attachment A: Olmsted County Comprehensive Civil Rights Plan Full List of Legal Authorities**

**Federal**

1. Title VI of the Civil Rights Act of 1964 (race, color, national origin)

2. Section 504 of the Rehabilitation Act of 1973 (disability)

3. Section 508 of the Rehabilitation Act of 1973 (disability)

4. Title II of the Americans with Disabilities Act of 1990; State and local government services (disability)

5. Age Discrimination Act of 1975 (age)

6. Community Service Assurance Provisions of the Hill-Burton Act (health facilities receiving Hill-Burton Funds)

7. Section 1557 of the Patient Protection and Affordable Care Act (added sex discrimination in health care programs)

8. Nondiscrimination Provisions of the Omnibus Budget Reconciliation Act of 1981 (Federal Block Grants):

• Community Services Block Grant (race, color, national origin, sex) Remaining block grants (race, color, national origin, age, disability, sex, religion)

• Social Services Block Grant

• Maternal and Child Health Services Block Grant

• Projects for Assistance in Transition from Homelessness Block Grant

• Preventive Health and Health Services Block Grant

• Community Mental Health Services Block Grant

• Substance Abuse Prevention and Treatment Block Grant

9. Title IX of the Education Amendments of 1972 (sex)

10. Family Violence Prevention and Services Act (race, color, national origin, age, disability, sex, religion)

11. Food Stamp Act of 1977

12. Nondiscrimination Compliance Requirements in the Food Stamp Program, Food and Nutrition Service, U.S. Department of Agriculture

13. Bilingual Requirements in the Food Stamp Program, Food and Nutrition Service, U.S. Department of Agriculture

14. FNS Instruction 113-1, Civil Rights Compliance and Enforcement – Nutrition Programs and Activities, Food and Nutrition Service, U.S. Department of Agriculture (2005)

15. Equal Opportunity for Religious Organizations Regulation

**State**

Minnesota Human Rights Act, Chapter 363A